

Providing Goods and Services to People with Disabilities

Rayment & Collins Ltd. is committed to excellence in serving all customers, including people with disabilities.

Assistive devices

We will ensure that our staff are trained and familiar with various assistive devices that may be used by customers with disabilities while accessing our goods or services. Rayment & Collins Ltd. does not provide assistive devices

Communication

We will communicate with people with disabilities in ways that take into account their disability.

Service animals

We welcome people with disabilities and their service animals. Service animals are allowed on the parts of our premises that are open to the public. For the safety of our disabled clients, service animals will not be allowed in safety shoe areas.

Support persons

A person with a disability who is accompanied by a support person will be allowed to have that person accompany them on our premises.

We will notify customers of this by posting our Accessibility Customer Service Policy in the following location:

Front Entrance

Notice of temporary disruption

In the event of a planned or unexpected disruption to services or facilities for customers with will notify customers promptly. This clearly posted notice will include information about the reason for the disruption, its anticipated length of time, and a description of alternative facilities or services, if available.

Services/Facilities include:

The notice will be made publicly available at the following locations:

Front Entrance

Training

Rayment & Collins Ltd. will provide accessible customer service training to employees, volunteers and others who deal with the public or other third parties on our behalf. Training will also be provided to people involved in the development of policies, plans, practices and procedures related to the provision of our goods and services.

Individuals in the following positions will be trained: 90 days after being hired.

Training will include:

- An overview of the Accessibility for Ontarians with Disabilities Act, 2005 and the requirements of the customer service standard
- Related to the customer service standard
- How to interact and communicate with people with various types of disabilities
- How to interact with people with disabilities who use an assistive device or require the assistance of a service animal or a support person
- How to use the equipment or devices available on-site or otherwise that may help with providing goods or services to people with disabilities. These include:
- What to do if a person with a disability is having difficulty in accessing entrances / restrooms / interior doors

Staff will also be trained when changes are made to our accessible customer service plan.

Feedback process

Customers who wish to provide feedback on the way Rayment & Collins Ltd. provides goods and services to people with disabilities can provide feedback in the following way(s):

All feedback, including complaints, will be handled in the following manner:

Office phone # 905 940-4030

Email: hr@raymentcollins.com

Customers can expect to hear back in 2 days.

Notice of availability

Rayment & Collins Ltd. will notify the public that our documents related to accessible customer service, are available upon request by posting a notice in the following location(s):

www.raymentcollins.com

Modifications to this or other policies

Any policy, practice or procedure of Rayment & Collins Ltd. that does not respect and promote the principles of dignity, independence, integration and equal opportunity for people with disabilities will be modified or removed.